Bronx Community College – Summary of Strategic Plan

1. ENSURE ACADEMIC EXCELLENCE	3. SUSTAIN FISCAL STABILITY
 A. Improve Preparation for Advanced Academic Success. IA1. Maintain the strength of the core curriculum by integrating skills required for advanced academic success across the curriculum: [including abstract & critical thinking, problem solving & analysis, team work, written & oral communication, and information & technology literacy] IA2. Identify learning objectives and outcomes measures at the course, program and college-level. IA3. Develop academic assessment plan. IA4. Support & integrate basic skills acquisition & development at a range of academic levels. B. Improve preparation for Post-Graduate Transfer and/or Academic Success through ongoing communication and articulation with business, professional & academic communities. C. Advance currency of the curriculum, knowledge, practice, technology, facilities and pedagogy. D. Promote Teaching Excellence and Scholarship with effective recruitment, retention, training, policies, recognition & opportunities for faculty and support staff. E. Support academic excellence with appropriate academic facilities. 	 A. Increase Admissions & First Time Enrollment. 3A1. Develop & implement marketing & recruitment plans. 3A2. Strategically diversify & expand recruitment pool. B. Increase Retention. 3B1. Develop & implement enrollment management plan. 3B2. Enhance campus life/culture & facilities. 3B3. Encourage student integration with the academic & campus culture. 3B4. Provide academic support services (tutoring, etc). 3B5. Increase student satisfaction. C. Improve and enhance revenue generating systems. 3C1. Develop and implement a comprehensive financial plan to maximize tax levy and non-tax levy revenues. 3C2. Develop infrastructure to systematically raise funds and increase earnings. D. Develop incentives to encourage productivity and cost efficiencies (through use of technology, partnerships, reengineering work processes). E. Provide access to on-going training and skills development.
2. PROMOTE STUDENT SUCCESS	4. ENHANCE MANAGEMENT EFFECTIVENESS
A. Advance student academic success (in the context of clearly articulated high academic standards and effective mechanisms for measuring and validating how those standards are met), including: 2A1. Course completion/passing rates 2A2. GPA and credit accumulation 2A3. Retention and Graduation rates 2A4. Transfer rates (post transfer credit accum/gpa/graduation rates) 2A5. Job Placement rates (and employer satisfaction) 2A6. Professional/Academic Test scores (CPE/Nursing/Rad Tech)	 A. Continue development & implementation of Institutional Planning/Assessment/Budgeting Program. B. Develop & implement campus-wide technology plan. C. Develop opportunities/incentives for staff development. D. Improve Customer Service. E. Implement campus-wide risk assessment & internal control program. F. Engage with local and other communities in mutually beneficial Partnerships. G. Develop Institutional Assessment Plan.