

Bronx Community College Annual Survey of Faculty and Staff, Spring 2016

N=330

Please identify your position:

Answer Options	Response Percent	Response Count
Lecturer	17.7%	58
Instructor	3.1%	10
Professor (Asst.)	16.5%	54
Professor (Assoc.)	10.7%	35
Professor	11.6%	38
CLT	4.3%	14
Asst. to HEO	2.1%	7
HEO Asst.	4.3%	14
HEO Assoc.	4.6%	15
HEO Officer	2.8%	9
Other Administrative	5.2%	17
Vice President/Dean	1.2%	4
Secretarial/Clerical	6.1%	20
Buildings and Grounds	1.5%	5
Other	8.3%	27

Are you:

Answer Options	Response Percent	Response Count
Full-time	75.4%	242
Part-time	24.6%	79

How long have you been employed at BCC?

Answer Options	Response Percent	Response Count
5-15 years	43.4%	141
Less than 5 years	31.4%	102
more than 15 years	25.2%	82

Do you have tenure (or a CCE)?

Answer Options	Response Percent	Response Count
NO	61.8%	199
YES	38.2%	123

Are you:

Answer Options	Response Percent	Response Count
Female	53.4%	171
Male	46.6%	149

Campus Culture (Please leave answer choice blank if answer is "Not Applicable")

Answer Options	Very Poor	Poor	Satisfactory	Good	Excellent
College-wide Leadership	42	69	137	58	12
Collegiality	22	62	117	95	15
Cross-Campus Collaboration	30	103	110	59	6
Department Leadership	50	49	69	86	69
Internal Campus Communication	33	96	129	51	14
Multicultural Respect	23	39	114	108	36
Overall Job Satisfaction	22	59	101	105	34
Safety and Security	16	24	106	131	50

Instructional Environment (Please leave answer choice blank if answer is "Not Applicable")

Answer Options	Very Poor	Poor	Satisfactory	Good	Excellent
Academic Preparation of Students	41	118	98	29	2
Academic Standards	11	59	146	69	3
Availability of Technology	14	53	115	91	21
Class Size	17	55	137	65	10
Classrooms	38	109	99	37	4
Intellectual Climate	13	80	128	60	4
Student Motivation	21	100	111	51	7

Personnel Resources (Please leave answer choice blank if answer is "Not Applicable")

Answer Options	Very Poor	Poor	Satisfactory	Good	Excellent
Support Accessing Benefits	18	50	161	56	10
Payroll Services	23	52	138	72	25
Faculty/Staff Evaluation Procedures	19	52	143	71	17
Salary and Fringe Benefits	58	98	102	47	7
Support for Professional Development	37	85	119	53	10

Physical Environment (Please leave answer choice blank if answer is "Not Applicable")

Answer Options	Very Poor	Poor	Satisfactory	Good	Excellent
Bathrooms	92	129	74	28	3
Cafeteria	15	52	165	64	13
Elevators	41	105	121	39	2
Handicapped Accessibility	47	92	93	29	3
Offices	31	89	143	47	6
Parking	53	82	105	36	12
Supplies and Office Equipment	46	96	128	37	13

Support Services (Please leave answer choice blank if answer is "Not Applicable")

Answer Options	Very Poor	Poor	Satisfactory	Good	Excellent
Advisement Process	50	89	75	32	6
BCC Broadcast System	16	44	139	73	18
Bookstore	12	36	134	48	14
Helpdesk	8	30	140	84	27
Library/Learning Center	8	17	99	101	42
Online Support Services	11	45	109	74	14
Registration Process	45	85	72	29	8
Tutoring Services	21	41	102	54	22