Campus Culture
Spring 2016 Annual Faculty and Staff Survey

Instructors only*

Item	% Overall Satisfied or Higher	Lower than Overall (<=10%)	Higher than Overall (>=10%)
Safety and security	92		
Multicultural respect	87		Part-time
Collegiality among faculty within your department	86		
Collegiality and respect between faculty and staff	86	Tenure	Part-time
Sense of pride in saying that you work at BCC	85	Tenure	
Overall job satisfaction	82	Tenure	Part-time
College wide Leadership	81	Tenure	
Department Leadership	81	Tenure	Part-time
Collegiality with faculty outside of your department	81	Part-time	
Internal campus communication	75		
Cross campus collaboration	69		
Total Respondents	213		

*Lecturer, Instructor,Professor(Asst), Professor (Assoc), Professor, CLT

Instructional Environment
Spring 2016 Annual Faculty and Staff Survey

Instructors only*

Item	% Overall Satisfied or Higher	Lower than Overall (<=10%)	Higher than Overall (>=10%)
Tech help in the classroom	82		
Integrity of academic standards (ie grade inflation, response to plagiarism, or cheating)	77		
Maintenance of tech equipment	75		
Availability of teaching technology equipment	72		Part-time
Assessment process	70	Tenure	Part-time
Intellectual climate	70		
Class size (# of students)	69		Part-time
Size of classrooms	66	Tenure	Part-time
Student motivation	64	Tenure	Part-time
Students' overall health & wellness	63	Tenure	Part-time, Male, Color
Ease of reserving computer labs, meeting rooms, classrooms, or exhibition spaces	61	Tenure	Part-time
Appropriate use of mobile devices (cell phones, tablets etc.	49		
Classroom conditions (repair, cleanliness etc)	46		Part-time
Student preparedness; paper, pens, books etc.	42	Full-time	Part-time,Non-tenure
Academic preparation of students	37	Full-time, Tenure	Part-time,Color,Non-tenure
Total Respondents	183		

*Lecturer, Instructor,Professor(Asst), Professor (Assoc), Professor, CLT

Personnel Resources
Spring 2016 Annual Faculty and Staff Survey
Instructors only*

Item	% Overall Satisfied or Higher	Lower than Overall (<=10%)	Higher than Overall (>=10%)
Staff evaluation process	83	Color	
Payroll Services (i.e., getting paid on time, determining what you were or were not paid for)	83		
Bursar's Office (i.e., signing for pay stubs or getting a parking pass)	83		
Faculty evaluation process	81		
Support accessing benefits from CUNY, NYC and PSC	80	Tenure	Part-time
Support for development of Pedagological skills	73		
Help with Retirement planning	68	Female	Male
Support for training on non-teaching equipment	63		
Support for other professional development	60		Part-time
Support for scholarship and publishing	55		
Salary and Fringe benefits	52		
Support (reward) for interdepartmental collaboration	52		Part-time
Total Respondents	180		

*Lecturer, Instructor,Professor(Asst), Professor (Assoc), Professor, CLT

Physical Environment
Spring 2016 Annual Faculty and Staff Survey

Instructors only*

Item	% Overall Satisfied or Higher	Lower than Overall	Higher than Overall
		(<=10%)	(>=10%)
Smoke free environment	88		
Walkways	85		
Hallways	83		
Roadways	77		Part-time
Campus Map – paper copies	75	Tenure	
Pedestrian/traffic control	74	Tenure	Male,Non-tenure,Part-time, Color
Cafeteria	74		Part-time
Campus signs; directions and physical maps	74		
Cleanliness	69		Male
Offices	68		
Office supplies	66	Female	Male
Office equipment	65	Female,Tenure	Part-time
Parking	62	Tenure	Non-tenure, Part-time, Color
Disability Accessibility	59	Female,Tenure	Male,Part-time Non-tenure
Elevators	58	Female,Tenure,Full-time	Male,Non-tenure,Part-time,Color
Handicapped Accessibility	56	Female,Tenure	Male,Non-tenure,Color
Bathrooms	42	Tenure	Part-time,Color
Total Respondents	180		

*Lecturer, Instructor,Professor(Asst), Professor (Assoc), Professor, CLT

Support Services
Spring 2016 Annual Faculty and Staff Survey

Instructors only*

Item	% Overall Satisfied or Higher	Lower than Overall (<=10%)	Higher than Overall (>=10%)
Library services	94		
Library website	93		
Duplicating Services	92		
Center for Teaching, Learning & Technology	90		
Library resources	90		
Blackboard training & support	87		
Writing Across Curriculum " WI"training/support	83		Color
Academic computing	82		
ePortfolio training & support	82		Color
Technology Service Center (Help desk)	82		
Bookstore	81		Color
Academic Success Center Sage Hall	79		
BCC Broadcast system	78		
BCC Website	77	Tenure	Part-time
Information Technology (Management of phones, computers, Major systems)	76	Tenure	Part-time
PSC CUNY welfare fund effectiveness	74	Tenure	Non-tenure,Part-time
New Faculty Seminars	73	Part-time	
Communication and Marketing	72	Tenure, Non-Color	
Faculty Council effectiveness	72		Color
College Senate effectiveness	69		Part-time, Color
PSC CUNY effectiveness	64	Tenure	Non-Tenure,Part-time,Color
Training for use of "smart classrooms"	59		
Purchasing	54	Non-tenure	Part-time,Color, Tenure
Advisement process in general	54		Part-time,Color
Total Respondents	160		

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Services to Students
Spring 2016 Annual Faculty and Staff Survey

Instructors only*

Item	% Overall Satisfied or Higher	Lower than Overall (<=10%)	Higher than Overall (>=10%)
Childcare Center	91		
Single Stop (legal, housing, transportation aid)	90		Part-time
Academic Appeal	86		
Disability Services	86		
Support for student wellness	86		
Student interactions with Public Safety	85		Part-time,Color
Health Services	83		
Personal Counseling (psyche services)	83		Part-time
Honors program	82		
Ease of student access to offices	81	Female	Male
Writing Center	78	Female	Male
Tutoring	76	Tenure	Non-tenure,Part-time
Student life	73	Non-Color	Part-time,Color
Evening / weekend student services	72	Tenure,Non-Color	Part-time,Color
Career/Transfer office	71	Female,Tenure	Part-time,Non-Tenure
COPE attendance process	61	Tenure	Non-tenure,Part-time,Color
Registration process	59	Tenure	Male,Non-tenure,Part-time
Total Respondents	131		

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